



Ms. Carmen Caffarell  
General Director  
RTVE  
Prado del Rey s/n  
Pozuelo de Alarcón  
Madrid, Spain  
ES-28223

Fax: +34 91 581 5444  
e-mail: [consultas@rtve.es](mailto:consultas@rtve.es)

29<sup>th</sup> March 2006

Dear Ms. Caffarell,

The recent announcement of a plan aiming at reorganizing the workforce in RTVE by suppressing 3.133 permanent jobs and terminating around 1.300 fixed-term contracts is of great concern to the European Federation of Journalists and its members throughout Europe.

This measure is part of several decisions which assume the closure or the reduction of production centres of *Radio Nacional de España* and *Televisión Española*, and which allow for out-sourcing programmes and services. The outcome would be a great damage to the important role of public broadcasting in an audiovisual landscape which is more and more dominated by private interests.

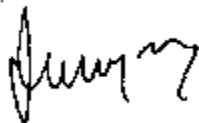
The defence of the public service broadcasting is a major objective to guarantee the democratic, civil and educational values and the cultural diversity in Spain and in Europe. Many citizens demand a public broadcasting with a secure future as a medium of communication at the service of the whole population.

The Spanish Parliament will discuss the legal framework regulating the activity of RTVE, another step after the drafting of a report by the Group of Experts. We kindly ask you to wait for the definitive result of that debate before taking any measure affecting the future of RTVE.

We strongly believe that any restructuring affecting the future of the public service broadcasting should be the result of a process of negotiation and consensus with the representatives of the workers. We also express our solidarity with the unions and the workers of RTVE, worried about the future of the company and their working places.

Enclosed is a petition signed by over 100 delegates to our recently held Annual Delegate Meeting in Liverpool.

Kind regards,

A handwritten signature in black ink, appearing to read 'Jeremy Dear', with a stylized flourish at the end.

**JEREMY DEAR**  
General Secretary